



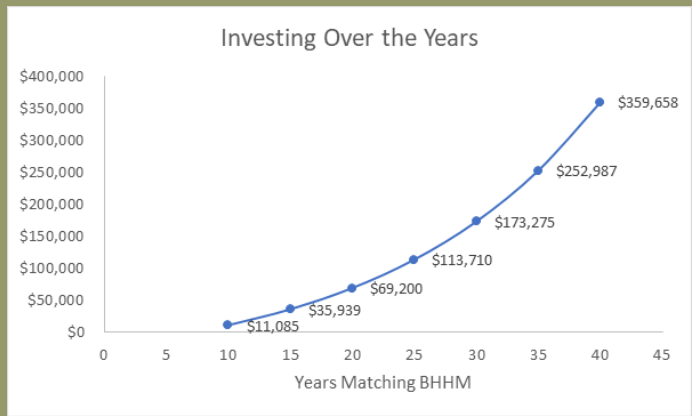
At Baptist Homes & Healthcare Ministries, we would like to help you have a rewarding and successful career that makes a positive difference in the lives of others. Because we value and appreciate our employees, we offer competitive pay and outstanding benefits. This isn't just a job opportunity. This is an opportunity for you to advance, grow and develop while serving and fulfilling a worthy purpose.

We believe that our employees are our greatest asset and crucial to achieving our mission to care for the aging to the glory of God. We understand the importance of feeling valued and appreciated which is why we have worked so hard to offer you the following benefits.

More Than Just a Paycheck...

- **Vacation/ PTO**
- **Paid Sick Days**
- **Retirement** (Matching contribution escalates over time)
- **Health Insurance**
- **Health Savings Account**
- **\$50k/ year Life Insurance**

Watch Your Retirement Benefits Grow!



Basic Assumptions:

- Making \$12 per hour
- 6% return on investment (ROI)
- Employee contributing match percentage

| Year | Retirement Benefit |
|------|--------------------|
| 10 | \$11,085 |
| 15 | \$35,939 |
| 20 | \$69,200 |
| 25 | \$113,710 |
| 30 | \$173,275 |
| 35 | \$252,987 |
| 40 | \$359,658 |

Graph is for illustrative purposes only and not a guarantee of results.

Discover your future and join our team of compassionate caregivers. **Apply now!** Don't miss your opportunity to begin your journey to a rewarding and successful career all while experiencing the satisfaction of knowing your work directly impacts the quality of the lives of the residents we serve.